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JADWIGA DZIUBIŃSKA AGRICULTURAL EDUCATION CENTRE SCHOOLS IN GOLĄDKOWO MARKETING ACTIVITIES

The paper presents the marketing activities of Jadwiga Dziubinska Agricultural Education Centre Schools in Golądkowo. In this regard, attention is drawn to the promotion of the School. With qualified staff of teachers and modern teaching base, the school has achieved many successes that are described in the article. People who start education in Schools in Golądkowo most often choose technical specializations, e.g. an agriculture mechanization technician, a farming technician or an agribusiness technician. Choosing the type of school and their future job, they may take into account various factors, including interests, health and physical condition, knowledge, skills and personality-based capabilities as well as the school authorities and staff's promotional activities.

Keywords: marketing, promotion, Jadwiga Dziubińska Agricultural Education Centre Schools in Golądkowo, Mazovian Voivodeship.

Introduction

Jadwiga Dziubińska Agricultural Education Centre Schools in Golądkowo is an institution that links tradition with modernity. The Schools authorities and the teaching staff educate young people to have respect for history and provide them with knowledge and skills that give future graduates a competitive advantage and better position on the labour market of modern economy or enable them to continue education at any university in Poland.

The Centre trains engineers in a 4-year Secondary Technical School in the field of agriculture mechanisation, nutrition and gastronomic services, agribusiness, veterinary and landscape architecture. In the Centre, there is also a 3-year Junior Vocational School that trains mechanics-drivers-operators of agricultural vehicles and machines. The Centre also offers one-year vocational training for farming technicians in the field of agricultural production and its organization and supervision. Students can also choose to study agritourism in a Post-Secondary School.

The Schools authorities cooperate with scientific institutes and universities and so the teachers and students have easy access to specialist literature and scientific research results.

Thanks to the highly qualified teaching staff and modern teaching base, the Schools have achieved a very high level of instruction, which is confirmed by very high grades obtained at the Matura (GCSE) and vocational qualifications examinations.

One of the Schools' important objectives is marketing, which helps to create a positive image of the institution and makes young people decide to study in it.

Materials and research methods

The article aims to present the essence of marketing activities that the Schools in Golądkowo staff engage in and to show the choice of specializations by students who start their school education. The material used in the work was provided by the School teachers in the period of 2007 - 2014. The article will verify the thesis that the improvement of the School marketing activities will contribute to the increase in the interest in the School. In order to do that, it is necessary to point out that there is an increasing tendency to choose the Schools specializations and the most popular ones are agriculture mechanization and nutrition.

Marketing activities

Marketing should be understood as "a management function, which involves organisation and being in control of all the firm's activities aimed at assessing clients' needs and exchanging their purchasing power. It refers to the effective demand for a particular product or service and the delivery of this product or service to the end client or user so that a company or another organization can achieve planned profits or other objectives"¹. The definition covers three important functions. The first one is the management function in a company. The second one is a background and a framework of all the other activities of a firm. The third one highlights the needs of clients, which should be a starting point for a company's activities. Marketing first of all means finding what a client expects, and then making a product that would meet those needs, as opposed to manufacturing a product or providing a service².

Present-day marketing activities are based on knowledge and require that a company knows basic principles of technology. It also requires the knowledge of the new sources of technology that can change the business surrounding as well as its own organisation, opportunities, plans and methods of doing business³.

Marketing activities also refer to educational institutions. In order to effectively develop a programme of a school's marketing activities, it is necessary to focus especially on:

• the analysis of the present-day state of a school (the analysis of a school's resources, its strengths and weaknesses, opportunities and threats, and difficulties; the examination of potential students' needs and expectations in order to address each of them);

 ¹ P. Kotler, K.L. Keller: Marketing. Rebis, Poznań, 2012, p. 5 and P. Kotler, K.L. Keller, S. Hassan, I. Baalbaki, H. Shamma: Marketing Management, Pearson Education, Harlow 2012, p. 91.
 ² K. Białecki, J. Borowski, A.H. Krzymiński: Marketing w handlu zagranicznym. Wydawnictwo Naukowe PWN, Warszawa1980, p. 18 and O. Ferrell, M. Hartline, G. Lucas, D. Luck: Marketing Strategy. Dryden Press, Orlando 1998, p. 67.

³ M. J. Thomas: Podręcznik marketingu. Wydawnictwo Naukowe PWN, Warszawa, 1998, p. 9 and N.H. Borden: The concept of marketing mix. Journal of Advertising Research, Vol. 4, No. June 1964, p. 2-7.

- the tasks and objectives of a school (defining priorities in school work; the aims should be thoroughly and clearly specified);
- the appointment of a marketing team (the selection of a group of people responsible for the implementation of the adopted programme; they should play a major role in determining a school's marketing programme and preparing an adequate way of meeting students' expectations);
- the specification of the basic target market (internal and external ones);
- the presentation of a school's offer (word-of-mouth, brochures, leaflets, school festivities, performances, interviews, festivals, picnics, school magazines publicizing its students' and teachers' achievements, archiving school events, interesting initiatives of the students' union, inviting visitors, open-door meetings, organization of learned societies and school clubs, etc.);
- the cooperation with the media (e.g. sending information about school activities to a local newspaper, radio and television, and collecting all information published by the media);
- the school public relations (a school must be advertised in cooperation with the police, health service, fire brigade, parish, local self-government and even kindergartens; a school should be a place open to various initiatives and happenings, e.g. concerts, festivals and festivities, performances, conferences, contests, artistic events, open-door days, school jubilee celebrations with the participation of graduates, local educational circles, parents and local authorities).

The above-mentioned activities result in a school's good reputation and popularity with the local communities.

Marketing activities of Jadwiga Dziubińska Agricultural Education Centre Schools in Golądkowo

Jadwiga Dziubińska Agricultural Education Centre Schools in Golądkowo are educational institutions, which want to meet the challenges of the 21st century. They offer a wide range of training fields, develop dynamically and extend their educational base with the use of:

- multimedia equipment in every lab;
- Wi-Fi access to the Internet in the school premises;
- modern equipment and devices in the gastronomy lab;
- interactive boards;
- modern agricultural equipment.

The most important marketing activities include the following school events:

- The Centre implemented the ISO 9001:2008 system it improves and perfects the training processes and wants to meet the demands of the changing world;
- The School Open-Door Day has been organized every April and has attracted great attention since 2008;
- "School Involved in Ecology" contests for junior high school students from the District of Pułtusk and surrounding areas;

- Numerous seminars, conferences, festivals, advertisements, press articles, interviews as well as students' successful participation in contests, competitions, projects, exhibitions and sports competitions are examples of never-ending marketing activities;
- In 2010 the School won the Mazovian Voivodeship Marshal's Wreath of Laurel - first prize in the category of traditional regional products – "Golądkowo Sourdough Bread";
- In 2010, in order to raise money for non-governmental organizations, the Headmaster of the Schools in Golądkowo founded a teachers' society called EkoGolądkowo. The Schools promote ecological activities and organize various events, including Bread and Regional Product Day and other environmentally-friendly initiatives that are aimed at awakening ecological awareness;
- Every September an ecology festival called "We Promote Tradition and Ecology" is organized in Golądkowo. Its aim is to popularize environmentally-friendly farming and the Schools in the society, present their achievements in the field of ecology and changes that have taken place recently;
- The Schools regularly organize international scientific conferences on the development of rural areas, renewable energy resources, agritourism, entrepreneurship and innovation in the country;
- In 2011 the School officially qualified as a "school searching talents";
- In 2011 the School students and teachers took part in the Regional Educational Forum, where secondary schools of the Region of Pułtusk presented their educational offer;
- The School headmaster with determination and devotion raises money for the successive modernization of the school premises, residence hall and workshops and the construction of a livestock barn; he also successfully applies for the European Union funds to develop agricultural education for the future generations. These activities build a positive image of the School;
- The School adjusts its training curricula to the needs of the changing society and the environment;
- The students develop their passions connected with nutrition, horse-riding, sport, folk dance, environmentally-friendly farming, tourism, agribusiness and other fields. They join theory with practice during their numerous trips and update their knowledge at training courses, seminars, conferences and congresses;
- The school youth contribute to the celebrations of various anniversaries in the Region of Pułtusk and beyond.

Calendar of the most important school events

The most important events in Jadwiga Dziubińska Agricultural Education Centre Schools in Golądkowo are:

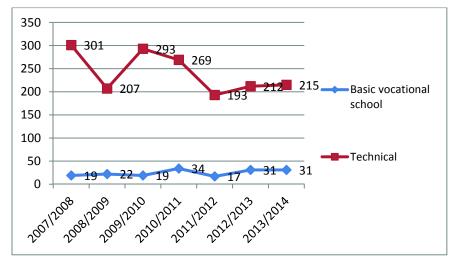
- School year inauguration;
- "Jadwiga Dziubińska Day";

- Competitions in farming and forestry education, knowledge of food and nutrition, economics and geography;
- School Football Championship; the prize is Jadwiga Dziubińska Agricultural Education Centre Schools Headmaster's Cup;
- "Environmentally-Friendly Agriculture Knowledge Contest";
- Bread and Regional Product Day celebrations in Jadwiga Dziubińska Agricultural Education Centre Schools in Golądkowo;
- National Education Day celebrations in agricultural schools subordinate to the Minister of Agriculture and Rural Development;
- Presentations of Golądkowo Schools' educational offer in junior high schools that order such presentations;
- Open-Door Days;

The Schools' marketing activities mainly involve all year long work of the headmaster, the teachers and other employees and its current presentation in the local and regional press.

The choice of specializations by students who start education in the Schools in Golądkowo

In junior high schools young people make their first decision connected with the choice of their future job and secondary school type. Most of them cannot answer the questions: "Who do you want to be?", "What school do you want to learn in?", "What job would you like to do?" and "What kind of job will make you satisfied?". Graph 1 presents the choice of specialization by students who started their education in the Schools in Golądkowo in 2007 - 2014.



Graph 1: The choice of specialization by the students who started their education in the Schools in Golądkowo in 2007 – 2014

Source: own calculations based on data of the School in Goladkowo.

It can be noticed that students most often choose technical specializations. They may take into account such factors as interests, health and physical conditions, knowledge, skills, personality-based capabilities as well as the School's authorities and staff's promotional activities. Table 1 presents the choice of specializations by students in 2007/2008.

Table 1: The choice of specializations by the students who started education in the Schools in Golądkowo in the school year 2007/2008

Scho ol	Number	Female Male Country Town		Town	Specialization	Number of students			
year	of students					-	total	female	
						Basic Vocational	l School		
						Farmer	7	1	
	19	1	18	19	0	Mechanic - operator			
						of vehicles and	11	0	
						agricultural machines			
2007						Secondary Technical School			
/						Mechanic - technician	67	0	
/200 8	301	88	213	267	34	Agriculture mechanization technician	31	0	
						Farming technician	32	0	
						Nutrition technician	98	60	
						Agribusiness technician	48	10	
						Economist	25	18	

Source: own calculations based on data of the School in Goladkowo.

As table 1 shows, 320 students started their education in the Schools in Golądkowo in the school year 2007/2008. Almost 94% came from rural areas. The most popular specialization was nutrition.

Table 2 shows a decreasing tendency to choose specializations in the Schools in Golądkowo.

 Table 2: The choice of specializations by the students who stated education in the Schools in
 Goladkowo in the school year 2008/2009

Scho ol	Number of students	Female	Male	Country	Town	Specialization		mber udents	
year	students						total	female	
						Basic Vocational	l School		
	22	0	22	22	0	Mechanic – operator of vehicles and agricultural machines	22	0	
2008	207	207 59				Secondary Technical School			
/200 9			148	192	15	Agriculture mechanization technician	60	0	
						Farming technician	21	0	
						Nutrition technician	78	47	
						Agribusiness technician	48	12	

Source: own calculations based on data of the School in Goladkowo.

In table 3, an increase in the choice of specializations in the Schools in Goladkowo can be noticed.

Table 3: The choice of specializations by the students who started their education in the Schools in Golądkowo in the school year 2009/2010

School	Number	Number Female Male Country Tow		Town	Specialization	Number of students			
year	of students					-	total	female	
						Basic Vocat	ional Schoo	ol	
	19	0	19	19	0	Mechanic – operator of vehicles and agricultural machines	19	0	
	293 69 224	293 69	224	258		Secondary Technical School			
2009/ /2010					35	Agriculture mechanization technician	96	0	
						Farming technician	21	0	
					Nutrition and household technician	78	46		
						Agribusiness technician	32	11	

Source: own calculations based on data of the School in Goladkowo.

The specialization of agriculture mechanization was really popular. It can also be noticed that there were more students from towns.

In the school year 2010/2011, apart from agriculture mechanization, the most popular specializations chosen by students were farming and nutrition (table 4).

Table 4: The choice of specialization	by the	students	who	started	education	in	the
Schools in Golądkowo in the school year 2010/201	1						

School	Number	Female	Male	Country	Town	Specialization	Number of students		
year	of students	1 ennure		country	1000	Specialization	total	female	
						Basic Voca	ational Sch	ool	
	34	0	34	33	1	Mechanic – operator of vehicles and agricultural machines	34	0	
			209	247		Secondary Technical School			
2010/ /2011						Agriculture mechanization technician	108	0	
	269	60			22	Farming technician	73	11	
						Nutrition technician	69	43	
						Agribusiness technician	19	6	

Source: own calculations based on data of the School in Goladkowo.

In the school year 2011/2012 a new specialization was introduced in the Schools: veterinary medicine, which was chosen by eight students. Nutrition was a specialization chosen mainly by female students. Detailed information is presented in table 5.

Table 5: The choice of specialization chosen by the students who started education in the Schools in Golądkowo in the school year 2011/2012

School Number		Female	Male	Country	Town	Specialization	Number of students		
year	of students	remaie	Wate	Country	TOWI	Specialization	total	female	
						Basic Voca	tional Scho	ool	
	17	0	17	16	1	Mechanic – operator of vehicles and agricultural machines	17	0	
			134	17		Secondary Technical School			
2011/ /2012						Agriculture mechanization technician	98	0	
/2012						Farming technician	6	3	
	193	59			19	Nutrition technician	65	47	
						Agribusiness technician	19	6	
						Veterinary medicine technician	5	3	

Source: own calculations based on data of the School in Goladkowo.

As table 6 shows, the Schools in Golądkowo introduced new specializations in the school year 2012/2013: landscape architecture and nutrition and gastronomic services. It can be noticed that they were very popular and attractive for youth from rural and urban areas.

Table 6: The choice of specializations by the students who started education in the Schools in the school year 2012/2013

Schoo	Number of						Number	
l year		Female	Male	Country	Town	Specialization	of students	
i yeai	students						total	female
						Basic Vocatio	onal School	l
	31	0	31	30	1	Mechanic – operator of agricultural vehicles and machines	31	0
2012/						Secondary Technical School		
/2013	212	212 80	132	189	23	Agriculture mechanization technician	86	0
						Landscape architecture technician	24	19

	Nutrition and household technician	48	36
	Agribusiness technician	14	4
	Nutrition and gastronomic services technician	25	15
	Veterinary medicine technician	15	6

Source: own calculations based on data of the School in Goladkowo.

In the school year 2013/2014, there was again an increase in the choice of specializations by students (table 7).

Table 7: The choice of specializations by the students who started education in the Schools in the school year 2013/2014

	ar 2013/201 Number	4					Nur	nber	
School year	of	Female	Male	Country	Town	Specialization		dents	
<i>j</i> • •••	students						total	female	
						Basic Vocational School			
	31	0	31	30	1	Mechanic – operator of vehicles and agricultural machines	31	0	
						Secondary Tech	nnical Scho	ol	
	215		123	188	27	Agriculture mechanization technician	73	0	
2013/ /2014						Landscape architecture technician	24	19	
		92				Nutrition and household technician	23	17	
						Agribusiness technician	19	8	
					Nutrition and gastronomic services technician	44	31		
						Veterinary medicine technician	34	20	

Source: own calculations based on data of the School in Goladkowo.

The specializations of agriculture mechanization and nutrition and gastronomic services were very popular.

Conclusions

Summing up, it is necessary to regularly analyze the school environment and its internal situation. Information resulting from the analysis should be collected in the form of specific strategies, of which - after analysis and assessment - the most appropriate one

will be selected. Marketing involves making decisions how to group activities and school resources to the best advantage. It is difficult to create a marketing department in a school. In schools marketing and promotion teams should be appointed. Their members should be the headmaster, economics and entrepreneurship teachers and representatives of parents and students.

The analysis of literature and the authors' own professional experience let them state that the task of marketing involves effective communication with every sector of the market that is connected with the development of a particular training institution. The more satisfied students and their parents, the higher quality and level of work performance are. Having in mind a school and its educational services, it is necessary to remember that it must be at the highest possible level; and the level is measured against the satisfaction of a client, i.e. a student.

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